## IEMSA Board of Director's Meeting

## February 12<sup>th</sup> Minutes

IEMSA's Board of Director's Meeting was called to order at 1:14 pm by President, Jerry Ewers at the West Des Moines EMS Station #19. The following members were present: Mary Briones, Robert Davison, Jerry Ewers, Linda Frederiksen, Jeff Dumermuth, Katy Hill, John Jorgensen, Rod Robinson, Terry Stecker, Brandon Smith, and Tom Summitt. Present on conference call: Brad Buck, Rob Marsh, and Brian Rechkemmer.

A quorum was established. No conflicts of interest reported. Motion was made by Tom to approve the agenda, 2<sup>nd</sup> by Linda. Motion carried.

Treasurers' Report was presented by Brandon Smith. 2012 Revenues and Expenditures were, for the most part, in line with the 2012 Budget. There were no huge overages, we had increased memberships and made good money on NAEMSE this year. Net income was reported as \$43,444.56 for the year 2012. Motion made by Linda to approve December financials, 2<sup>nd</sup> by Tom. Motion carried.

2013 Budget – Brandon reported on the 2013 budget. We decided to increase conference registrations as a challenge for continued growth, same with sponsorships. We want to survey our membership to decide on whether to do NAEMSE 1 or 2 for 2013. Membership income will be kept about the same, went a little conservative on the corporates in case we lose one. Jerry would like to challenge the regions to put together a one day conference. Expenses – the line item for awards was increased as we gave a carry-over from previous year. Depreciate increased because of new office equipment and trailer. Furniture and equip increased for the purchase of a camera and a roller shade advertiser. Legal and accounting decreased – will not need an audit per the CPA. She recommended changing our bylaws so we can do an informal review instead of a full blown audit. Jeff made the motion that we follow the accountant's recommendation, 2nd by Terry. Motion carried. We increased office overhead to allow for new membership brochures. We increased scholarship expense because we want to establish that again. It is something we should be providing. Put a little bit more in travel and meals so our executive committee can use some of the funds to travel to other associations. Jerry made the motion to give Thomas a \$1000 stipend for travel to DC, 2<sup>nd</sup> by Tom S. Motion carried. Conference expenses – not much changed. Jeff moved to approve the 2013 budget, 2<sup>nd</sup> by John J. Motion carried.

2013 Committee List presented by jerry.

2013 Board Meetings – Tom made the motion, 2<sup>nd</sup> by Rod to approve the Board Meeting schedule. Motion carried.

Old business – none

New business – Tammi's resignation. Jerry shared with the Board that Tammi resigned, effective February 18<sup>th</sup>. She will stay on to do the accounting and answer emails and check the mail until a replacement is found. She will also help hire and train. The Board discussed paying Tammi out of

contract labor or wage expenses. It was decided it will be best to pay out of wage expenses. Linda has arranged for advertising on DesMoinesHelpWanted.com and Tammi will send it out in the eNews.

A motion to adjourn was made by Rod, 2<sup>nd</sup> by Tom. Motion carried. Meeting adjourned 2:01 pm